

**ZONTA INTERNATIONAL – OCCUPATIONS CLASSIFICATION**  
**BASED ON ISCO 88**

**CATEGORY CODE LIST**

**MAJOR, SUB-MAJOR, MINOR AND UNIT GROUPS**

**1 MANAGERS AND ADMINISTRATORS**

**11 GENERALIST MANAGERS**

- 111 GENERAL MANAGERS AND ADMINISTRATORS
  - 1111 Legislators and Government Appointed Officials
  - 1112 General Managers
  - 1113 Arbitrator, Conciliator
  - 1114 Senior Officials of Special Interest Organisations
  - 1115 Company Director
- 119 MISCELLANEOUS GENERALIST MANAGERS
  - 1191 Building and Construction Managers
  - 1192 Importers, Exporters and Wholesalers
  - 1193 Manufacturers

**12 SPECIALIST MANAGERS**

- 121 RESOURCE MANAGERS
  - 1211 Finance Managers
  - 1212 Company Secretaries
  - 1213 Human Resource Managers
- 122 ENGINEERING, DISTRIBUTION AND PROCESS MANAGERS
  - 1221 Engineering Managers
  - 1222 Production Managers
  - 1223 Supply and Distribution Managers
  - 1224 Information Technology Managers
- 123 SALES AND MARKETING MANAGERS
  - 1231 Sales and Marketing Managers
- 129 MISCELLANEOUS SPECIALIST MANAGERS
  - 1291 Policy and Planning Managers
  - 1292 Health Services Managers
  - 1293 Education Managers
  - 1294 Commissioned Officers (Management)
  - 1295 Child Care Co-ordinators
  - 1296 Media Producers and Artistic Directors
  - 1299 Other Specialist Managers

**13 FARMERS AND FARM MANAGERS**

- 131 FARMERS AND FARM MANAGERS
  - 1311 Mixed Crop and livestock Farmers
  - 1312 Livestock Farmers
  - 1313 Crop Farmers
  - 1314 Aquaculture Farmers
  - 1315 Farm Managers nec

## 2 PROFESSIONALS

- 21 SCIENCE, BUILDING AND ENGINEERING PROFESSIONALS**
- 211 NATURAL AND PHYSICAL SCIENCE PROFESSIONALS
- 2111 Chemists
  - 2112 Geologists and Geophysicists
  - 2113 Life Scientists
  - 2114 Environmental and Agricultural Science Professionals
  - 2115 Medical Scientists
  - 2119 Other Natural and Physical Science Professionals
- 212 BUILDING AND ENGINEERING PROFESSIONALS
- 2121 Architects and Landscape Architects
  - 2122 Quantity Surveyors
  - 2123 Cartographers and Surveyors
  - 2124 Civil Engineers
  - 2125 Electrical and Electronics Engineers
  - 2126 Mechanical, Production and Plant Engineers
  - 2127 Mining and Materials Engineers
  - 2128 Engineering Technologists
  - 2129 Other Building and Engineering Professionals
- 22 BUSINESS AND INFORMATION PROFESSIONALS**
- 221 ACCOUNTANTS, AUDITORS AND CORPORATE TREASURERS
- 2211 Accountants
  - 2212 Auditors
  - 2213 Corporate Treasurers
- 222 SALES, MARKETING AND ADVERTISING PROFESSIONALS
- 2221 Marketing and Advertising Professionals
  - 2222 Technical Sales Representatives
- 223 COMPUTING PROFESSIONALS
- 2231 Computing Professionals
- 229 MISCELLANEOUS BUSINESS AND INFORMATION PROFESSIONALS
- 2291 Human Resource Professionals
  - 2292 Librarians
  - 2293 Mathematicians, Statisticians and Actuaries
  - 2294 Business and Organisation Analysts
  - 2295 Property Professionals
  - 2299 Other Business and Information Professionals
- 23 HEALTH PROFESSIONALS**
- 231 MEDICAL PRACTITIONERS
- 2311 Generalist Medical Practitioners
  - 2312 Specialist Medical Practitioners
- 232 NURSING PROFESSIONALS
- 2321 Nurse Managers
  - 2322 Nurse Educators and Researchers
  - 2323 Registered Nurses
  - 2324 Registered Midwives
  - 2325 Registered Mental Health Nurses
  - 2326 Registered Developmental Disability Nurses
- 238 MISCELLANEOUS HEALTH PROFESSIONALS
- 2381 Dental Practitioners
  - 2382 Pharmacists
  - 2383 Occupational Therapists

- 2384 Optometrists
- 2385 Physiotherapists
- 2386 Speech Pathologists
- 2387 Chiropractors and Osteopaths
- 2388 Podiatrists
- 2391 Medical Imaging Professionals
- 2392 Veterinarians
- 2393 Dietitians
- 2394 Natural Therapy Professionals
- 2399 Other Health Professionals

## **24 EDUCATION PROFESSIONALS**

- 241 SCHOOLTEACHERS
  - 2411 Pre-Primary School Teachers
  - 2412 Primary School Teachers
  - 2413 Secondary School Teachers
  - 2414 Special Education Teachers
- 242 UNIVERSITY AND VOCATIONAL EDUCATION TEACHERS
  - 2421 University Lecturers and Tutors
  - 2422 Vocational Education Teachers
- 249 MISCELLANEOUS EDUCATION PROFESSIONALS
  - 2491 Extra-Systemic Teachers
  - 2492 English as a Second language Teachers
  - 2493 Education Officers
  - 2494 Teaching Professionals nec

## **25 SOCIAL, ARTS AND MISCELLANEOUS PROFESSIONALS**

- 251 SOCIAL WELFARE PROFESSIONALS
  - 2511 Social Workers
  - 2512 Welfare and Community Workers
  - 2513 Counselors
  - 2514 Psychologists
  - 2515 Ministers of Religion
- 252 MISCELLANEOUS SOCIAL PROFESSIONALS
  - 2521 Legal Professionals
  - 2522 Economists
  - 2523 Urban and Regional Planners
  - 2529 Other Social Professionals
- 253 ARTISTS AND RELATED PROFESSIONALS
  - 2531 Visual Arts and Crafts Professionals
  - 2532 Photographers
  - 2533 Designers and Illustrators
  - 2534 Journalists and Related Professionals
  - 2535 Authors and Related Professionals
  - 2536 Film, Television, Radio and Stage Directors
  - 2537 Musicians and Related Professionals
  - 2538 Actors, Dancers and Related Professionals
  - 2539 Media Presenters
- 254 MISCELLANEOUS PROFESSIONALS
  - 2541 Air Transport Professionals
  - 2542 Sea Transport Professionals
  - 2543 Occupational and Environmental Health Professionals
  - 2549 Other Professionals

### 3 ASSOCIATE PROFESSIONALS

- 31 SCIENCE, ENGINEERING AND RELATED ASSOCIATE PROFESSIONALS**
- 311 MEDICAL AND SCIENCE TECHNICAL OFFICERS
    - 3111 Medical Technical Officers
    - 3112 Science Technical Officers
  - 312 BUILDING AND ENGINEERING ASSOCIATE PROFESSIONALS
    - 3121 Building, Architectural and Surveying Associate Professionals
    - 3122 Civil Engineering Associate Professionals
    - 3123 Electrical Engineering Associate Professionals
    - 3124 Electronic Engineering Associate Professionals
    - 3125 Mechanical Engineering Associate Professionals
    - 3129 Other Building and Engineering Associate Professionals
- 32 BUSINESS AND ADMINISTRATION ASSOCIATE PROFESSIONALS**
- 321 FINANCE ASSOCIATE PROFESSIONALS
    - 3211 Branch Accountants and Managers (Financial Institution)
    - 3212 Financial Dealers and Brokers
    - 3213 Financial Investment Advisers
  - 329 MISCELLANEOUS BUSINESS AND ADMINISTRATION ASSOCIATE PROFESSIONALS
    - 3291 Office Managers
    - 3292 Project and Program Administrators
    - 3293 Real Estate Associate Professionals
    - 3294 Computing Support Technicians
    - 3295 Business and Related Associate Professionals nec
- 33 MANAGING SUPERVISORS (SALES AND SERVICE)**
- 331 SHOPMANAGERS
    - 3311 Shop Managers
  - 332 HOSPITALITY AND ACCOMMODATION MANAGERS
    - 3321 Restaurant and Catering Managers
    - 3322 Chefs
    - 3323 Hotel and Motel Managers
    - 3324 Club Managers (licensed Premises)
    - 3325 Caravan Park and Camping Ground Managers
    - 3329 Other Hospitality and Accommodation Managers
  - 339 MISCELLANEOUS MANAGING SUPERVISORS (SALES AND SERVICE)
    - 3391 Sport and Recreation Managers
    - 3392 Customer Service Managers
    - 3393 Transport Company Managers
    - 3399 Other Managing Supervisors (Sales and Service)
- 34 HEALTH AND WELFARE ASSOCIATE PROFESSIONALS**
- 341 ENROLLED NURSES
    - 3411 Enrolled Nurses
  - 342 WELFARE ASSOCIATE PROFESSIONALS
    - 3421 Welfare Associate Professionals
  - 349 MISCELLANEOUS HEALTH AND WELFARE ASSOCIATE PROFESSIONALS
    - 3491 Ambulance Officers and Paramedics
    - 3492 Dental Associate Professionals

- 3493 Aboriginal and Torres Strait Islander Health Workers
- 3494 Massage Therapists

### **39 OTHER ASSOCIATE PROFESSIONALS**

- 391 POLICE OFFICERS
  - 3911 Police Officers
- 399 MISCELLANEOUS ASSOCIATE PROFESSIONALS
  - 3991 Primary Products Inspectors
  - 3992 Safety Inspectors
  - 3993 Sportspeople, Coaches and Related Support Workers
  - 3994 Senior Non-Commissioned Defence Force Officers
  - 3995 Senior Fire Fighters
  - 3996 Retail Buyers
  - 3997 Library Technicians
  - 3999 Other Miscellaneous Associate Professionals

### **4 TRADESPERSONS AND RELATED WORKERS**

### **5 ADVANCED CLERICAL AND SERVICE WORKERS**

#### **51 SECRETARIES AND PERSONAL ASSISTANTS (EXCLUDE)**

#### **59 OTHER ADVANCED CLERICAL AND SERVICE WORKERS**

- 591 ADVANCED NUMERICAL CLERKS (EXCLUDE 5911)
  - 5912 Credit and Loans Officers
- 599 MISCELLANEOUS ADVANCED CLERICAL AND SERVICE WORKERS
  - 5991 Advanced Legal and Related Clerks
  - 5992 Court and Hansard Reporters
  - 5993 Insurance Agents
  - 5994 Insurance Risk Surveyors, Investigators and Loss Adjusters
  - 5995 Desktop Publishing Operators
  - 5996 Travel Attendants
  - 5999 Other Miscellaneous Advanced Clerical and Service Workers

### **6 INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS**

#### **61 INTERMEDIATE CLERICAL WORKERS (EXCLUDE)**

#### **62 INTERMEDIATE SALES AND RELATED WORKERS (EXCLUDE)**

#### **63 INTERMEDIATE SERVICE WORKERS**

- 631 CARERS AND AIDES (EXCLUDE 6311)
  - 6312 Children's Care Workers
  - 6313 Special Care Workers
  - 6314 Personal Care and Nursing Assistants
- 632 HOSPITALITY WORKERS (EXCLUDE 6322, 6323, 6324)
  - 6321 Hotel Service Supervisors
- 639 MISCELLANEOUS INTERMEDIATE SERVICE WORKERS (EXCLUDE 6391-6396; 6399)
  - 6397 Travel and Tourism Agents

- 7 INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS (EXCLUDE ALL)**
- 8 ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS (EXCLUDE ALL)**
- 9 LABOURERS AND RELATED WORKERS (EXCLUDE ALL)**

Current at 22 January 03

This code list is for use by Zonta International members/officers only and is not to be provided to any other organisation.

Refer to the Marian de Forest Manual for an explanation of the classification system.